Coverage for: Individual/Family | Plan Type: HSA

The Summary of Benefits and Coverage (SBC) document will help you choose a health <u>plan</u>. The SBC shows you how you and the <u>plan</u> would share the cost for covered health care services. NOTE: Information about the cost of this <u>plan</u> (called the <u>premium</u>) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, call 800-948-5988. For general definitions of common terms, such as <u>allowed amount</u>, <u>balance billing</u>, <u>coinsurance</u>, <u>copayment</u>, <u>deductible</u>, <u>provider</u>, or other <u>underlined</u> terms see the Glossary. You can view the Glossary at <u>www.dol.gov/ebsa/healthreform</u> or call 800-948-5988 to request a copy.

Important Questions	Answers	Why This Matters:
What is the overall deductible?	Network providers: \$2,800/individual or \$5,600/family Out-of-network provider: \$5,600/individual or \$11,200/family	Generally, you must pay all of the costs from providers up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. The <u>deductible</u> is Embedded . If you have other family members on the <u>plan</u> , each family member must meet their own individual <u>deductible</u> until the total amount of <u>deductible</u> expenses paid by all family members meets the overall family <u>deductible</u> . Deductible year runs 01/01 – 12/31
Are there services covered before you meet your deductible?	Yes. Preventive care services are covered before you meet your deductible.	This plan covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this plan covers certain <u>preventive</u> <u>care</u> without <u>cost-sharing</u> and before you meet your <u>deductible</u> . See a list of covered <u>preventive</u> services at https://www.healthcare.gov/coverage/preventive-care-benefits/ .
Are there other deductibles for specific services?	No.	You don't have to meet <u>deductibles</u> for specific services.
What is the <u>out-of-pocket</u> <u>limit</u> for this <u>plan</u> ?	Network providers: \$4,000/individual or \$8,000/family Out-of-network providers: \$8,000/individual or \$16,000/family	The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. The <u>out-of-pocket limit</u> is Embedded . If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out-of-pocket limit</u> has been met.
What is not included in the <u>out-of-pocket limit</u> ?	Premiums, balance billing charges, and health care this plan doesn't cover.	Even though you pay these expenses, they don't count toward the out-of-pocket limit.
Will you pay less if you use a <u>network provider</u> ?	Yes. See <u>www.RevoHealthBenefits.com</u> or call 800-948-5988 for a list of <u>network</u> <u>providers</u> .	This plan uses a <u>provider network</u> . You will pay less if you use a <u>provider</u> in the <u>plan's network</u> . You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the <u>provider's</u> charge and what your <u>plan</u> pays (<u>balance billing</u>).
Do you need a <u>referral</u> to see a <u>specialist</u> ?	No.	You can see the specialist you choose without a referral.



All **copayment** and **coinsurance** costs shown in this chart are after your **deductible** has been met, if a **deductible** applies.

		What You Will Pay			
Common Medical Event	Services You May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information	
	Primary care visit to treat an injury or illness	20% coinsurance	40% coinsurance	Includes associated labs & x-rays.	
If you visit a health	Specialist visit	20% coinsurance	40% coinsurance	None.	
care <u>provider's</u> office or clinic	Preventive care/screening/immunization	No charge	40% coinsurance \$1,000 maximum per participant per plan year.	You may have to pay for services that aren't preventive. Ask your provider if the services needed are preventive. Then check what your plan will pay for.	
	Diagnostic test (x-ray, blood work)	20% coinsurance	40% coinsurance	None.	
If you have a test	Imaging (CT/PET scans, MRIs)	Free Standing: 20% coinsurance	Free Standing: 40% coinsurance	Discounted rate applied to scans performed at Infinite Health Collaborative, P.A. (i-Health) /	
	3 3 (2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2	Hospital based: 40% coinsurance	Hospital based: 50% coinsurance	Revo Health, LLC clinics.	
If you need drugs to	Generic drugs	Retail & Mail Order: 20%	<u>coinsurance</u>		
treat your illness or condition More information about	Preferred brand drugs	Retail & Mail Order: 20%	<u>coinsurance</u>	Retail & Mail Order available up to a 90-day supply.	
prescription drug	Non-preferred brand drugs	Retail & Mail Order: 20%	<u>coinsurance</u>		
coverage is available at www.RevoHealthBenefits. com	Specialty drugs	Retail & Mail Order: 20%	<u>coinsurance</u>	Retail & Mail Order available up to a 30-day supply.	
If you have outpatient surgery	Facility fee free standing Hospital based Physician/surgeon fees	Free Standing: 20% coinsurance Hospital based: 40% coinsurance 20% coinsurance	Free Standing: 40% coinsurance Hospital based: 40% coinsurance 40% coinsurance	May require <u>preauthorization</u> .	
If you need immediate medical attention	Emergency room care	True Emergency: 20% coinsurance Non-True Emergency:	True Emergency: 20% coinsurance Non-True Emergency:	True emergency covered at in-network level.	

^{*} For more information about limitations and exceptions, see the plan or policy document at www.RevoHealthBenefits.com.

		What You Will Pay			
Common Medical Event	Services You May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information	
		50% coinsurance	50% <u>coinsurance</u>		
	Emergency medical transportation	20% coinsurance	40% coinsurance	True emergency covered at in-network level.	
	<u>Urgent care</u>	20% coinsurance	40% coinsurance	None.	
If you have a hospital	Facility fee (e.g., hospital room)	20% coinsurance	40% coinsurance	Preauthorization required.	
stay	Physician/surgeon fees	20% coinsurance	40% coinsurance	None.	
If you need mental health, behavioral	Outpatient services	20% coinsurance	40% coinsurance	None.	
health, or substance abuse services	Inpatient services	20% coinsurance	40% coinsurance	Preauthorization required.	
	Office visits	No Charge	40% coinsurance	Cost sharing does not apply for preventive	
If you are pregnant	Childbirth/delivery professional services	20% coinsurance	40% coinsurance	services. Depending on the type of services, a copayment or coinsurance may apply.	
	Childbirth/delivery facility services	20% coinsurance	40% coinsurance	Maternity care may include tests and services described elsewhere in the SBC.	
	Home health care	20% coinsurance	40% coinsurance	Preauthorization required.	
If you need help	Rehabilitation services	20% coinsurance	40% coinsurance	20,000 maximum combined benefit per year for all services. \$500 maximum combined benefit per year when treatment is with an out-of-network provider.	
recovering or have other special health	Habilitation services	20% coinsurance	40% coinsurance	Behavioral/Occupational/Speech Therapy: Preauthorization required.	
needs	Skilled nursing care	20% coinsurance	40% coinsurance	Preauthorization required.	
	Durable medical equipment	20% <u>coinsurance</u>	40% coinsurance	Preauthorization required for items over \$1,000 and all insulin pumps.	
	Hospice services	20% coinsurance	40% coinsurance	Preauthorization required.	
If your child needs	Children's eye exam	No Charge	No Charge (Claims processed at 90%)	Limit of 1 routine exam per year.	
dental or eye care	Children's glasses	Not Covered	Not Covered	None.	

 $^{^* \} For \ more \ information \ about \ limitations \ and \ exceptions, \ see \ the \ plan \ or \ policy \ document \ at \ \underline{www.RevoHealthBenefits.com}.$

		What You Will Pay		
Common Medical Event	Services You May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information
	Children's dental check-up	Not Covered	Not Covered	None.

Excluded Services & Other Covered Services:

Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.)

Cosmetic surgery

Hearing Aids

Long-term care

- Weight loss programs
- Bariatric Surgery
- Non-emergency care when traveling outside the U.S.

Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your plan document.)

- Infertility Treatment (correction of physiological abnormalities)
- Routine Eye Care (one visit/yr covered at no cost for children under the age of 19)
- Emergency care when traveling outside the U.S.
- Chiropractic Care
- Private Duty Nursing (inpatient only)

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: Department of Labor's Employee Benefits Security Administration at 1-866-444-EBSA (3272) or www.dol.gov/ebsa/healthreform. Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance Marketplace. For more information about the Marketplace, visit www.HealthCare.gov or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your <u>plan</u> for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or assistance, contact: : Department of Labor's Employee Benefits Security Administration at 1-866-444-EBSA (3272) or <u>www.dol.gov/ebsa/healthreform</u>.

Does this plan provide Minimum Essential Coverage? Yes

Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

Does this plan meet the Minimum Value Standards? Yes

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

Language Access Services:

[Spanish (Español): Para obtener asistencia en Español, llame al 800-948-5988

[Tagalog (Tagalog): Kung kailangan ninyo ang tulong sa Tagalog tumawag sa 800-948-5988

^{*} For more information about limitations and exceptions, see the plan or policy document at www.RevoHealthBenefits.com.

[Chinese (中文): 如果需要中文的帮助,请拨打这个号码 800-948-5988 [Navajo (Dine): Dinek'ehgo shika at'ohwol ninisingo, kwiijigo holne' 800-948-5988

^{*} For more information about limitations and exceptions, see the plan or policy document at www.RevoHealthBenefits.com.

About these Coverage Examples:



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

Peg is Having a Baby

(9 months of in-network pre-natal care and a hospital delivery)

■ The <u>plan's</u> overall <u>deductible</u>	\$2,80
■ Specialist [cost sharing]	20%
■ Hospital (facility) [cost sharing]	20%
Other [cost sharing]	20%

This EXAMPLE event includes services like:

Specialist office visits (prenatal care)
Childbirth/Delivery Professional Services
Childbirth/Delivery Facility Services
Diagnostic tests (ultrasounds and blood work)
Specialist visit (anesthesia)

Total Example Cost

Limits or exclusions

The total Peg would pay is

In this example, Peg would pay:	
Cost Sharing	
Deductibles	\$2,752
Copayments	\$0
Coinsurance	\$1,248
What isn't covered	

Managing Joe's type 2 Diabetes

(a year of routine in-network care of a well-controlled condition)

■ The plan's overall deductible	\$2,800
■ Specialist [cost sharing]	20%
Hospital (facility) [cost sharing]	20%
Other [cost sharing]	20%

This EXAMPLE event includes services like:

Primary care physician office visits (including disease education)
Diagnostic tests (blood work)

Prescription drugs

Total Example Cost

\$12.731

\$60

\$4,060

Durable medical equipment (glucose meter)

In this example, Joe would pay:	
Cost Sharing	
Deductibles	\$2,800
Copayments	\$0
Coinsurance	\$1,200
What isn't covered	
Limits or exclusions	\$55
The total Joe would pay is	\$4.055

Mia's Simple Fracture

(in-network emergency room visit and follow up care)

■ The plan's overall deductible	\$2,800
■ Specialist [cost sharing]	20%
■ Hospital (facility) [cost sharing]	20%
Other [cost sharing]	20%

This EXAMPLE event includes services like:

Emergency room care (including medical supplies)

Diagnostic test (x-ray)

\$7,389

Durable medical equipment (crutches)
Rehabilitation services (physical therapy)

Total Example Cost	\$1,368
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In this example, Mia would pay:

in this example, inia would pay.		
Cost Sharing		
Deductibles	\$1,094	
Copayments	\$0	
Coinsurance	\$274	
What isn't covered		
Limits or exclusions	\$0	
The total Mia would pay is	\$1,368	